

STATE OF FLORIDA  
DIVISION OF ADMINISTRATIVE HEARINGS

MICHAEL PARMELEE,

Petitioner,

vs.

Case No. 20-2036

PURE PLANET, LLC,

Respondent.

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FINAL ORDER

Preliminary Matters

On July 31, 2020, the undersigned rendered an Amended Recommended Order in this matter. The Order provided the parties ten days in which to file exceptions to the Order. Neither party filed exceptions.

The Amended Recommended Order is adopted and incorporated by reference into this Final Order.

On August 6, 2020, Petitioner filed a Motion for Attorney's Fees and Costs.

Disposition

Based upon the Findings of Fact and Conclusions of Law of the Amended Recommended Order adopted and incorporated by this Final Order and upon Pinellas County Code Section 70-78, it is ORDERED THAT:

A. Respondent, Pure Planet, LLC, violated section 70-53 of the Pinellas County Code by discriminating against Petitioner, Michael Parmelee, on account of his age.

B. Respondent, Pure Planet, LLC, shall pay Petitioner, Michael Parmelee, damages in the amount of \$32,342.18.

C. Respondent, Pure Planet, LLC, shall pay Petitioner, Michael Parmelee, reasonable costs and attorney's fees incurred in prosecuting this action.

D. The Division of Administrative Hearings reserves jurisdiction to resolve Petitioner's Motion for Attorney's Fees and Costs. The Clerk will establish a separate file for the fees and costs matter.

DONE AND ORDERED this 19th day of August, 2020, in Tallahassee, Leon County, Florida.



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JOHN D. C. NEWTON, II  
Administrative Law Judge  
Division of Administrative Hearings  
The DeSoto Building  
1230 Apalachee Parkway  
Tallahassee, Florida 32399-3060  
(850) 488-9675  
Fax Filing (850) 921-6847  
[www.doah.state.fl.us](http://www.doah.state.fl.us)

Filed with the Clerk of the  
Division of Administrative Hearings  
this 19th day of August, 2020.

COPIES FURNISHED:

Michael Parmelee  
6115 62nd Avenue North  
Pinellas Park, Florida 33781

Jason Imler, Esquire  
Printy & Printy  
Suite A  
3411 West Fletcher Avenue  
Tampa, Florida 33618  
(eServed)

April S. Goodwin, Esquire  
The Goodwin Firm  
Suite 705  
801 West Bay Drive  
Largo, Florida 33770  
(eServed)

Diriki T. Geuka, Assistant County Attorney  
Pinellas County Attorney's Office  
315 Court Street  
Clearwater, Florida 33756  
(eServed)

Paul Valenti, Human Rights/EEO Officer  
Pinellas County Office of Human Rights  
400 South Fort Harrison Avenue, Fifth Floor  
Clearwater, Florida 33756  
(eServed)

Lisa Postell, Equal Opportunity Coordinator 1  
Pinellas County Office of Human Rights  
400 South Fort Harrison Avenue, Fifth Floor  
Clearwater, Florida 33756  
(eServed)

NOTICE OF RIGHT TO JUDICIAL REVIEW

Any party who is adversely affected by this Final Order is entitled to seek judicial review by filing a petition for writ of certiorari in the circuit court of the Sixth Judicial Circuit in and for Pinellas County, Florida, within 30 calendar days of the date of this Final Order. § 70-77(14), Pinellas County Code.